CARIBBEAN NURSES ORGANIZATION CONFERENCE
OCTOBER 16-22, 2016

PRESENTED BY
MERLA PHILLIPS, RN, BSN, CMC
WHAT IS CNO

• CNO is the professional organization of the National Nurses Associations in the Caribbean and Caribbean Nurses living abroad
• Thirty three National Nurses Association are members of which 27 are active.
CNO

• CNO was founded by nurses on August 16, 1957 on the island of Antigua by Ms. Mavis Harney and fourteen other Nurses.
• The founders include two nurses from St. Croix and one from St. Thomas.
• From St. Croix Ms. Flora Balnchette and Mr. James Gordan.
• From St. Thomas Ms. Evelyn Prince
PURPOSE OF CNO

• To improve the health of all people in the Caribbean
• Improve standards of nursing care
• Advance the educational, economic and professional welfare of nurses
• Influence health and nursing regionally
• Ensure than an adequate quality of well trained, skilled nurses are in the region to provide quality nursing care
STRUCTURE OF CNO

• The current president of CNO who was elected at the conference is Mrs. Elenora Warner - Antigua
• Ms. Gwendolyn Snaggs Trinidad/Tobago Vice President
• Divided into three regions with a Regional Director for each region
• Virgin Islands is in Region 2. Our Regional Director is from Anguilla Ms. Alicia Haywood
Synapses of conference

• Sunday church service at Spring Gardens Moravian Church

• Opening ceremony 10/16
  – Each country marched in with flag of their country
  – Preceded by military personnel
CONFERENCE SCHEDULE

• Tuesday 18 –Friday 21 6:30am exercise on the beach
• Business meetings from 8:30am to 10:30am
• Educational sessions from 11am to 4pm with an hour break for lunch from 12:30 to 1:30pm
SCHEDULE CONTINUES

• Myriad of educational sessions
• Presenters from United States, Canada, England and the Caribbean
• Dr. Oscar Ocho, Dr. Cynthia Archer-Gift and Dr. Feleta Wilson presented on: Perception of Male Sensitive Health Services Among Men on Trinidad and Tobago
PRESENTATIONS

• Examined men’s perspective on masculinity and male health services
• Men less likely to participate in primary care and preventative health care services
• Men believe that health care services are female oriented
• Accessing medical attention is wasting doctor’s time
PRESENTATION

• Men feel it is a weakness to be sick.
• “Taking risk was normal masculine behavior. This view was best demonstrated by the statement: “If you meet somebody and they tell yuh they don’t drink, they don’t smoke, they don’t lime…they does only be with dey wife…You not a real man you have to do a certain amount of things … things that detrimental to your health. If you not doing things that detrimental to your health you is not a man…” (GA Trade Union).
PRESENTATION

- Study was done by focus groups and semi-structured interviews
- 73 men participated in the study
- Ages 19-60
- More education needed to encourage men to seek medical attention and not engage in risky behavior
PRESENTATION

• Presentation by Pamela Shaw from London whose topic was Join-up Working Between Health Visitors and Midwives: Striving to Promote Positive Outcomes of Pregnancy and Infancy
PRESENTATION

• Discussed home care team, visiting pregnant mothers and following up with infants at home
• Able to monitor development of infant
• Provides immunization
• Support for parents
• Monitor health of family members
PRESENTATION

• Dr. Jonas Nguh presented on Nursing and Midwifery: Pioneers in Transforming Health Care

• Pioneer- someone who develops or is the first to use or apply a new method, area of knowledge or activity
PRESENTATION

• Registered Nurses driving health care transformation
  – Pt. centered care
    Nurse Navigators
    Nurse Practitioners
    Nurse led clinics
  Quality
    Wound Care Nurses
    Nurse Case Managers
PRESENTATION

• Improving Population Health
  – School nurses
  – Nurse initiated health promotion
  – Public Health Nurses
PRESENTATION

• Accountability
  – Improve pt. safety
  – Reconciliation of medication list
  – Reduce bed turn around time
PRESENTATION

• Benefits of perseverance
  – Fewer medical errors
  – Increase revenue and improved reimbursement
  – Increase nursing and physician satisfaction
PRESENTATION

• What can you do to transform health care
  – Use evidence base practice
  – Representation on boards
  – Pt. advocacy
  – Involvement in policy making
Social activities

• Governor General reception
• Homecoming Dinner
• Cultural Night
Business Meetings

- Vocal group
- Finances of the organization
- Dues
- President’s report
- Acceptance of minutes from last convention
- Resolutions
Closing Ceremony

• Group marched in by countries
• British Guyana inducted into organization
• Gifts to outgoing president
• Recognition of Nurse of the year from the Associations
• 60TH anniversary will be celebrated in St. Vincent
• Next conference will be held in Barbados in 2018